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TOWN OF UXBRIDGE
21 S. MAIN STREET, UXBRIDGE, MA 01569 – 508-278-8600
EXECUTIVE SESSION MEETING MINUTES
BOARD OF SELECTMEN'S MEETING
BOARD OF SELECTMEN'S MEETING ROOM
MONDAY, MARCH 3, 2014 – 7:00PM

Present: Chair Tim Rice, Clerk Jennifer Modica, Selectman Peter Baghdasarian and Selectman Lance Anderson. Also present Town Manager, Sean Hendricks.

I. CALL TO ORDER (7:05PM)

The Board entered into executive session by roll call vote (Rice – aye, Modica – aye, Baghdasarian – aye, Anderson – aye).

II. EXECUTIVE SESSION

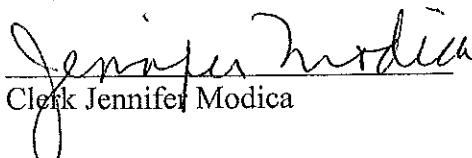
Town Manager Contract – Following discussion, **MOTION: I, Ms. Modica move that the Board extend the Town Manager contract from 7/1/2014 until 6/30/2017. Seconded by Mr. Anderson, the motion carried 4-0. MOTION: I, Ms. Modica, move that the Board amend the Town Manager Employment Agreement, Section VII, Severance Notice to 4 months. Seconded by Mr. Anderson, the motion carried 4-0. MOTION: I, Mr. Anderson, move that the Board approve a pay rate increase of \$10,000 for FY15, a 3% pay rate increase for year 2 and a 5% pay rate increase for year 3. Seconded by Ms. Modica, the motion carried 2-2 MOTION FAILED (Mr. Rice and Mr. Baghdasarian opposed).** Following additional discussion, **MOTION: I, Ms. Modica move that the Board approve a pay rate increase of \$10,000 for FY15, a 2% pay rate increase for year 2, and a 2% pay rate increase for year 3. Seconded by Mr. Anderson, the motion carried 2-2 MOTION FAILED (Mr. Rice and Mr. Baghdasarian opposed).** Further discussion ensued. **MOTION: I, Ms. Modica, move that the Board approve a pay rate increase of \$5,000 for FY15. Seconded by Mr. Anderson, the motion carried 4-0. MOTION: I, Ms. Modica, move that the Board approve a pay rate increase of \$4,500 for FY16, and a pay rate increase of \$4,000 for FY17. Seconded by Mr. Anderson, the motion carried 3-1 (Mr. Baghdasarian opposed).**

III. ADJOURNMENT: NEXT REGULAR SESSION BOS MEETING, MONDAY 3/10/14

At 8:15PM, the Board exited executive session and adjourned the meeting by roll call vote (Rice – aye, Modica – aye, Baghdasarian – aye, Anderson – aye).

Minutes respectfully submitted by, Jennifer Modica and Tracey Ante
Minutes approved by Board of Selectmen:


Chair Tim Rice


Clerk Jennifer Modica


Selectman Peter Baghdasarian


Selectman Lance Anderson

3/10/14
Date Approved

Released 3/10/14
cc: Personnel File 